

Transnet Freight Rail, a division of

TRANSNET SOC LTD

Registration Number 1990/000900/30 [Hereinafter referred to as **Transnet**]

REQUEST FOR QUOTATION [RFQ] No KBY/52971

<u>RE-ADVERTISEMENT:</u> FOR THE VEGETATION CONTROL, FIRE BREAKS IN THE FOLLOWING AREAS: (BETWEEN HOTATEL AND POSMANSBURG, POSMANSBURG TO KAMFERSDAM, FIELDSVIEW TO MACHARLANE, AND KAMFERSDAM TO TRANSCAPE) FOR A PERIOD OF THREE (27 MONTUS.

TRANSNET FREIGHT RAIL, INFRA KIMBERLEY NORTH.

ISSUE DATE

TIME

12 NOVEMBER 2014 02 DECEMBER 2014

10:00

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Section 1 NOTICE TO BIDDERS

Quotations which must be completed as indicated in Section 2 of this RFQ are to be submitted as follows:

METHOD:	[Tender box or courier]
CLOSING VENUE:	[Tender box at physical address for hand delivery and courier:
	Transnet Freight Rail, Real Estate Management Building, Supply Chain
	Services, Office no. 2, Austen Street, Beaconsfield

1 Responses to RFQ

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Responses to this RFQ [**Quotations**] must not include documents or preference relating to any other quotation or proposal. Any additional conditions must be embodied in a accompanying letter.

2 TECHNICAL EVALUATION

	FOROFTIGENSE		
ITEM	REQUIREMENT	A	B
		MAXIMUM WEIGHT	BIDDER'S TOT SCORE
1.	REFOURCES: (A LIST OF THE REQUIRED TOO IS AND EQUIPMENT TO BE UTILISED AS	50%	
	LISTED ON THE RFQ HEREWITH, MUST BE ATTACHED TO BE SUBMITTED WITH THIS RFQ ON THE CLOSING DATE).		· · · · · · · · · · · · · · · · · · ·
<u>}</u>	EXPERIENCE: (PREVIOUS RELATED WORK EXPERIENCE(COMPANY PROFILE WITH CONTACTABLE AND LANDLINE NUMBERS)	25%	
3.	TEAM CAPACITY : (A LIST OF EMPLOYEES WITH ACRREDITED CERTIFICATED TO ENSURE KNOWLEDGE OF THE OPERATING MACHINES TO BE USED, SO AS TO AVOID INJURIES DUE TO LACK OF KNOWLEDGE).	25%	
TOTALS	(A & B)	100%	
MINIMUM	REQUIRED		75 %

Bidders are required to meet the minimum threshold of 75% prequalifying criteria as reflected on the table above in order to proceed to the next stage, thus Section 3.1 below.

3 Broad-Based Black Economic Empowerment [B-BBEE]

Transnet fully endorses and supports the Government's Broad

4 Broad-Based Black Economic Empowerment [B-BBEE]

Transnet fully endorses and supports the Government's Broad-Based Black Economic Empowerment Programme and it would therefore prefer to do business with local business enterprises who share these same values. Transnet will accordingly allow a "preference" to companies who provide a valid B-BBEE Verification Certificate. All procurement transactions will be evaluated accordingly.

4.1 B-BBEE Scorecard and Rating

As prescribed in terms of the Preferential Procurement Policy Tranework Act (PPPFA), Act 5 of 2000 and its Regulations, Respondents are to note that the following preference point system is applicable to all bids:

- The 80/20 system for requirements with a Rand value of up to R1 000 000.00 (all applicable taxes included)
- Bidders are to note that if the Q/20 preference point system is stipulated in this RFQ and all Bids received exceed R1 00 000.00, the RFQ must be cancelled.

The value of this bid is estimated to be below R1000 000.00 (all applicable taxes included) and therefore the **80/20** system shall be applicable.

When Transnet in ites prospective suppliers to submit Proposals for its various expenditure programmes, iterequises Respondents to have their B-BBEE status verified in compliance with the Codes of Gool Practice issued in terms of the Broad Based Black Economic Empowerment Act No. 53 of 2003.

The Department of Trade and Industry recently revised the Codes of Good Practice on 11 October 1017 [Government Gazette No. 36928]. The Revised Codes will replace the Black Economic empowerment Codes of Good Practice issued on 9 February 2007. The Revised Codes provide for a one year transitional period starting 11 October 2013. During the transitional period, companies may elect to be measured in terms of the Revised Codes or the 2007 version of the Codes. After the first year of the implementation of the Revised Codes, B-BBEE compliance will be measured in terms of the Revised Codes without any discretion. Companies which are governed by Sectorspecific Codes will be measured in terms of those Sector Codes.

As such, Transnet will accept B-BBEE certificates issued based on the Revised Codes. Transnet will also continue to accept B-BBEE certificates issued in terms of the 2007 version of the Codes provided it was issued before 10 October 2014. Thereafter, Transnet will only accept B-BBEE certificates issued based on the Revised Codes.

Respondents are required to complete Annexure A [the B-BBEE Preference Point Claim Form] and submit it together with proof of their B-BBEE Status as stipulated in the Claim Form in order to obtain preference points for their B-BBEE status.

Respondent's Signature

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Note: Failure to submit a valid and original B-BBEE certificate or a certified copy thereof at the Closing Date of this RFQ will result in a score of zero being allocated for B-BBEE.

[Refer clause 21 below for Returnable Documents required]

4.2 B-BBEE Improvement Plan

Transnet encourages its Suppliers/Service Providers to constantly strive to improve their B-BBEE rating. Whereas Respondents will be allocated points in terms of a preference point system based on its B-BBEE scorecard to be assessed as detailed in paragraph 2.1 above, in addition to such scoring, Transnet also requests that Respondents submit a B-BBEE improvement plan. Respondents are therefore requested to indicate the extent to which the extent to which they will maintain or improve their B-BBEE status over the contract period.

Respondents are requested to submit their B-BBEE Intervenent Plan as an additional document with their Proposals by completion of <u>Annexure A</u> appended hereto. [Refer to Annexure <u>A</u> for further instructions]

Guidance Notes

Note that for low yange transactions, opportunities for B-BBEE Improvement are limited. Focus should be placed on longer term contracts.

5 Communication

Name.

- a) Respondents are warned that a response will be liable for disqualification should any attempt be made by a Respondent either directly or indirectly tog canvass any officer(s) or employee of Trainsnet in respect of this RFQ between the closing date and the date of the award of the business.
- b) A Respondent may, however, before the closing date and time, direct any written enquiries relating to the RFQ to the following Transnet employee:

Refilwe Ramothwala Email: <u>Refilwe.Ramothwala@transnet.net</u>

Or Khutso/ Legoadi Matlala E-mail: <u>Legoadi.Matlala@transnet.net</u>

Respondents may also, at any time after the closing date of the RFQ, communicate with

Maggie Pain on any matter relating to its RFQ response:

Telephone 053 838 3341 Email <u>Maggie.Pain@transnet.net</u>

The Respondent's original and valid Tax Clearance Certificate must accompany the Quotation. Note that no business shall be awarded to any Respondent whose tax matters have not been declared by SARS to be in order.

6 VAT Registration

C)

The valid VAT registration number must be stated here: ______ [if applicable].

7 Legal Compliance

The successful Respondent shall be in full and complete compliance with any and all applicable national and local laws and regulations.

Respondent's Signature

8 Changes to Quotations

Changes by the Respondent to its submission will not be considered after the closing date and time.

9 Pricing

All prices must be quoted in South African Rand on a fixed price basis, excluding VAT.

10 Prices Subject to Confirmation

Prices quoted which are subject to confirmation will not be considered.

11 Negotiations

Transnet reserves the right to undertake post-tender negotiations with elected Respondents or any number of short-listed Respondents.

12 Binding Offer

Any Quotation furnished pursuant to this Request shall be deened to be an offer. Any exceptions to this statement must be clearly and specifically indicated.

13 Disclaimers

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Transnet is not committed to any course of action as a result of its issuance of this RFQ and/or its receipt of a Quotation in response to it. Please note that Transnet reserves the right to:

- modify the RFQ's goods / service(s) and request Respondents to re-bid on any changes;
- reject any Quotation which does not conform to instructions and specifications which are detailed herein;
- disqualify Quotations something after the stated submission deadline;
- not necessarily ccept the lowest priced Quotation;
- reject all Quot tons, if it so decides;
- nace and der in connection with this Quotation at any time after the RFQ's closing date;

award only a portion of the proposed goods / service/s which are reflected in the scope of this RFQ; which award of the order/s between more than one Supplier/Service Provider; or make no award at all.

14 Transnet's supplier integrity pact

Transnet's Integrity Pact requires a commitment from suppliers and Transnet that they will not engage in any corrupt and fraudulent practices, anti-competitive practices; and act in bad faith towards each other. The Integrity Pact also serves to communicate Transnet's Gift Policy as well as the remedies available to Transnet where a Respondent contravenes any provision of the Integrity Pact.

Respondents are required to familiarise themselves with the contents of the Integrity Pact which is available on the Transnet Internet site [www.transnet.net/Tenders/Pages/default.aspx] or on request. Furthermore, Respondents are required to certify that they have acquainted themselves with all the documentation comprising the Transnet Integrity Pact and that they fully comply with all the terms and conditions stipulated in the Transnet Supplier Integrity Pact as follows:



Should a Respondent need to declare previous transgressions or a serious breach of law in the preceding 5 years as required by Annexure A to the Integrity Pact, such declaration must accompany the Respondent's bid submission.

15 Respondent's Samples

Respondents are required to submit samples of the Goods tendered for by it **only in cases where Transnet has specifically requested samples.** The sample(s) must be endorsed with the RFQ number and description and forwarded on or before the deadline date to the following addressee: N/A

16 Evaluation Criteria

* Transnet will utilise the following criteria [not necessarily in this order] in choosing a Supplier/Service Provider, if so required:

Criterion/Criteria	Explanation					
Administrative responsiveness	Completeness or response and returnable documents					
Substantive responsiveness	Prequilification criteria, if any, must be met and whether the Bid materially conjustes with the scope and/or specification given					
Final weighter evaluation bised on 0/20 preference opint system as indicates in palograph 2.1	 Aricing and price basis [firm] - whilst not the sole factor for consideration, competitive pricing and overall level of unconditional discounts¹ will be critical B-BBEE status of company - Preference points will be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table indicated in Annexure A. 					

7 Validity Period

Transnet desires a validity period of 30 [thirty] days from the closing date of this RFQ. This RFQ is valid until ______.

18 Banking Details

BANK: _____

BRANCH NAME / CODE:	
ACCOUNT HOLDER:	

¹ Only unconditional discounts will be taken into account during evaluation. A discount which has been offered conditionally will, despite not being taken into account for evaluation purposes, be implemented when payment is effected.

ACCOUNT NUMBER: _____

19 Company Registration

Registration number of company / C.C. Registered name of company / C.C.

20 Disclosure of Prices Quoted

Respondents must indicate here whether Transnet may disclose their quoted prices and conditions to other Respondents:



21 Returnable Documents

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Returnable Documents means all the documents, Sections and Appexures, as listed in the tables below.

a) Respondents are required to submit with their Quotations the **<u>Returnable Documents</u>**, as detailed below.

Failure to provide all these Returnable Documents at the Closing Date and time of this RFQ may result in a Respondent angualification. Respondents are therefore urged to ensure that <u>all</u> these Documents are returned with their Quotations.

All Sections, as indicated in the foster of each page, must be signed, stamped and dated by the Respondent: Please confirm submission of these Returnable Documents by so indicating [Yes or No] in the table below:

Returnable Documents	Submitted [Yes or No]
SECTION 1 : Notice to Bidders	
 Valid and original B-BBEE Verification Certificate or certified copy thereof [Large Enterprises and QSEs] 	
Note: failure to provide a valid B-BBEE Verification Certificate at the closing date and time of the RFQ will result in an automatic score of zero for preference	

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Returnable Documents						
 Valid and original B-BBEE certificate/sworn affidavit or certified copy thereof from auditor, accounting officer or SANAS accredited Verification Agency [EMEs] 						
Note: failure to provide a valid B-BBEE Verification Certificate at the closing date and time of the RFQ will result in an automatic score of zero being allocated for preference						
 In the case of Joint Ventures, a copy of the Joint Venture Agreement or written confirmation of the intention to enter into a Joint Venture Agreement 						
 Original valid Tax Clearance Certificate [Consortia / Joint Ventures must submit a separate Tax Clearance Certificate for each party] 						
SECTION 2 : Quotation Form						
SECTION 3: Vendor Application Form						
Original cancelled cheque or bank verification of Lanking details						
Certified copies of IDs of shareholder/directors/memoers [as applicable]						
Certified copies of the relevant company registration documents from Companies and Intellectual Property Complexity (CIPC)						
Certified copies of the company's share onling/director's portfolio						
Entity's letterhead						
Certified copy of VAT Registration certificate [RSA entities only]]					
Certified copy of valit, Company Registration Certificate [if applicable]						
Financial Statements agned by your Accounting Officer or Audited Financial Statements for previous 3 years						
ANNEXURE A – BABET Preference Points Claim Form						

ne Proposals the following **additional documents** as detailed below.

Please confirm submission of these additional documents by so indicating [Yes or No] in the table below:

Additional Documents	SUBMITTED [Yes or No]
ANNEXURE B: B-BBEE Improvement Plan	

Section 2 QUOTATION FORM

I/We_

hereby offer to supply the goods/services at the prices quoted in the Price Schedule below, in accordance with the conditions related thereto.

I/We agree to be bound by those terms and conditions in:

- the Standard Terms and Conditions for the Supply of Goods or Services to Transnet [available on request]; and
- any other standard or special conditions mentioned and/or embodied in this Request for Quotation.

I/We accept that unless Transnet should otherwise decide and so inform ne/us, this Quotation [and, if any, its covering letter and any subsequent exchange of correspondence], together with Transnet's acceptance thereof shall constitute a binding contract be ween transnet and me/us.

I/We further agree that if, after I/we have been not ied of the acceptance of my/our Quotation, I/we fail to deliver the said goods/service/s within the de very lead-time quoted, Transnet may, without prejudice to any other legal remedy which it may have, cancel the order and recover from me/us any expenses **Price Schedule**

I/We quote as follows for the goods required, on a "delivered nominated destination" basis, excluding VAT:

Ite m No	Area/Item Pescription	Size/ Unit	Quantity	Rate per Worklot/ Kilometre/ Month	Total Price (ZAR)
1.	POSMANS DURG-	Worklots	816		
	KAME RSDAM		Worklots=(204		
			km)		
	TRANSPORT COSTS	Per Kilometre	204		
3.	SAFETY	N/A	ONCE-OFF	ONCE-OFF	
	REQUIREMENTS				
4.	OTHER P&G's	Monthly	3 Months		
		1		SUBTOTAL	
				VAT	
				TOTAL	

TOTAL DISTANCE: 204 Km=816 work lots (5m Width× 250m Length size of work lot) 1km=4 work lots **Delivery Lead-Time from date of purchase order:** [week]

Notes to Pricing:

a) All Prices must be quoted in South African Rand, exclusive of VAT

Respondent's Signature

- b) To facilitate like-for-like comparison bidders must submit pricing strictly in accordance with this price schedule and not utilise a different format. Deviation from this pricing schedule could result in a bid being disqualified.
- c) Please note that should you have offered a discounted price(s), Transnet will only consider such price discount(s) in the final evaluation stage if offered on an unconditional basis.

Section 3

VENDOR APPLICATION FORM

Respondents are to furnish the following documentation and complete the Vendor Application Form below:

- 1. Original cancelled cheque OR letter from the Respondent. back verifying banking details [with bank stamp]
- 2. **Certified** copy of Identity Document(s) of Sharehover, Directors/Members [where applicable]
- 3. **Certified copies** of the relevant company registration documents from Companies and Intellectual Property Commission CIPC)
- 4. **Certified copies** of the company's shareholding/director's portfolio
- 5. A letter on the company's letterhead confirm physical and postal addresses
- 6. Original valid SARS Tax Clearance Certificate
- 7. **Certified copy** VAT Registration Certificate
- 8. **A valid and oliginal** B-BBEE Verification Certificate / sworn affidavit **or certified copy** the requirements for B-BBEE compliance as per the B-BBEE Codes of Good

ertified copy of valid C

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Company Registration Certificate [if applicable]

Supplier Declaration Form

Respondent's Signature

SPECIFICATION FOR KBN FIRE BREAKS

Part A: GENERAL

A.1 SCOPE OF WORK

B1.1 The scope of the work consists of the establishment of trebreaks by means of vegetation control which includes bush clearing and the felling of trees on a work lot of 250m length by 5m width on Transnet Freight Rail property along the rail right of way between the boundary ferrees in the following sections, according to the schedule of quantities:



TOTAL DISTANCE: 204 Km=816 work lots (5m Width× 250m Length size of work lot) 1km=4 work lot

Fire will not be used in the making of these fire breaks. Bush clearing and tree felling shall be performed by the Contractor for the successful completion of this contract over a 3 months period, in accordance with the true meaning and intent of the contract document.

WORKLOTS



a subdivision of any area on which the Contractor shall provide fire

- In all cases the size of a work lot will be 1250m². (250m long 5m wide)
- Work lots are not demarcated individually. The number of work lots within any area to be treated is calculated by dividing the total surface area by the surface area of single work lot i.e1250 square meters.

A.2 SUFFICIENCY OF TENDER

The contract will only be awarded a tenderer who has experience in the field of vegetation control which includes tree felling in Southern Africa.

Due to the nature, extent and safety implications of the work under this contract, the contract will be awarded to one Contractor.

A site Inspection Certificate (E4A) signed by the Technical Officer or his/her deputy (compulsory), must be submitted with the tender, and the submission thereof will be deemed to indicate the Contractor's acquaintance with the occurrence and the extent of species of vegetation to be controlled and all aspects that will and / or may effect such control and costs thereof.

A.3 DURATION OF CONTRACT

The contract period is three (3) month

A.4 TO BE SUPPLIED BY TRANSMER FREIGHT RAIL

The following services will be provided by Transnet Freight Rail where required:

Water as required from Transnet Freight Rail's existing points of supply; such water may be untreated, chemically treated or borehole water. The Contractor shall be responsible for all work and esuppment needed to fill the water trucks from the water point provided and to ensure that the water is suitable for its intended use.

Inspectioner of the work areas by vehicle may be arranged with the Technical Officer or his/her deputy.

A.5 TO BE SUPPLIED BY THE CONTRACTOR

The Contractor is responsible to supply his own accommodation, equipment, transport and labour needed to complete the work covered by the contract.

No accommodation is allowed on Transnet's property, the Contractor shall provide all accommodation, toilet facilities and any other facility needed for his/her teams during the contract period. These facilities may not be erected on Transnet property and none of Transnet's facilities will be available for usage by the Contractor or his/her teams.

The Contractor shall provide safe and secure storage facilities for all equipment brought onto on the site.

The Contractor shall provide at his/her own cost any security measures he/she may deem necessary for safe and effective execution of the work within the work area.

The Contractor shall provide his/her employees the proper safety protection clothing (PPE) and equipment while working on Transnet property and for the duration of the Contract.

The Contractor shall appoint at the work site sufficient personnel whose sole task shall be to be on the lookout for approaching rail traffic.

These employees shall operate an audible warning device to timeously warn all personnel on the work site of approaching rail traffic.

All personnel must follow an effective safety procedure while working on site.

The procedure shall be updated whenever the need arises and any changes shall be communicated to all employees on a work site before work proceeds.

The personnel of the Contractor shall at all times curing the vegetation control process wear reflective safety jackets. These reflective jackets must be in an acceptable colour and preferably bear the name of the contractor's company.

The Contractor needs to clarify the colour on the reflective vests that will be used during the contract period with the Technical Officer before work commence.

A.6 COMPETENCY TRAINING

Tenderers shall note the following competency requirements:

A certificate of competence for the responsible person(s) in charge of site supervision may be acquired at Transnet rreight Rail's Esselen Park training centre and involves the successful completion on a training module with a written test, presented over three days. It is valid for two (2) years.

Transnet Safety Training is required of any person who work in the vicinity of electrification equipment (not closer that 3m of) "live" equipment. Electrical Awareness Safety Training must be done by all staff members of the successful Contractor; the training module is over three days for supervisors and one day for general workers.

Transnet Safety Training is required of any person who work in the vicinity of electrification equipment (not closer that 3m of "live" equipment). Electrical Awareness Safety Training must be done by all staff members of the successful Contractor, the training module is over three days for supervisors and one day for general workers at Esselen Park, School of Rail, Johannesburg.

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Training mentioned above is for the account of the Contractor and must be directly arranged with the Esselen Park Training Centre at telephone number 011-929 1571 or per facsimile at 011-929 1229.

The Tenderer shall allow for the provision of personnel to warn train drivers of the workteams on the line, the position of this person will be 1.5 km from both sides of the work

PROJECT SPECIFICATION FOR FIRE BREAKS CONTRACT <u>**KIMBEDI EV**</u> NODTH

site. Once-off training will be provided by Transnet Freight Rail free of charge, will require a minimum of four (4) working days and a clear understanding of the English language is a prerequisite for the person.

In addition to the above mentioned competency training, safety induction training is required for the entire Contractors' personnel including the Contractor him/herself who will work in the vicinity of the railway line. This is done once-off by Transnet Freight Rail free of charge, and is thereafter the responsibility of the Contractor.

During the execution of the contract, the Contractor will be required to inform the Technical Officer of any staff changes and provide the gualifications of the replacement staff for approval.

A.7 STANDARDS OF WORKMANSHIP

The Contractor shall not depart from the method of rk without the approval of the WO Technical Officer or his/her deputy.

A8. COMPLIANCE WITH STATUTE

The Contractor shall comply with all applicable legislation, Codes of Practice and Local, Regional or Provincial Authority regulations. The Contractor shall in particular, comply with the following Acts:

- a) The Fertilizers, Fart Feeds, Agricultural Remedies and Stock Remedies
- b) Act (Act 36 of 1947) as amended.

c) The Hazardous Substance Act (Act 15 of 1973) as amended.
d) The Water Act (Act 54 of 1956) and the Water Amendment Act (Act 96 of 1984) (where applicable).

e) The Epriconnectal Conservation Act (Act 73 of 1989).

f) SABS Code of Practice No. 0206-1985 "Safety procedures for the disposal of surplus pestigned and associated toxic waste".

g) Conservation of Agricultural resources Act (Act 43 of 1983) as amended.
 h) Common law of nuisance.

- i) The compensation for Occupational Injuries and Diseases Act (Act 130 of 1993).
- j) The Occupational Health and Safety Act (Act 85 of 1993)
- k) National Veld and Forest Fire Act No. 101 of 1998
- Mountain Catchment Area Act (Act 63 of 1970)

A.9 INFORMATION TO BE PROVIDED WITH TENDER

The Tenderer shall submit the following information at the time of tendering: Method statement describing but not limited to:

- The type of plant/equipment's to be used, also the number of equipment's.
- The team capacity based on workload and 3 months period.
- Proposed programme of work according to the period of contract
- Level of competency for all workers, including plant/machinery operators.

Whether the tenderer intends to work on Saturdays or Sundays or is prepared to work on such days if required to do so by Transnet Freight Rail.

The Schedule of Service fees and Costs must be completed in full.

The Contractor shall not depart from the methods of the work, without approval from the Technical Officer or his/her deputy.

Proof of inspection of the sites must be enclosed on the Site Inspection Certificate.

An undertaking that all personnel and equipment will be ready for operation and that the work can commence timeously, to comply with requirements of the contract.

A description of the methods to be used for controlling the vegetation must be provided.

The Contractor shall not depart from the methods of work endered, without approval from the Technical Officer or his/her deputy.

The contractor must indicate whether he/she intends using sub-contractors. No subcontractors will be allowed on site without the prior permission of the Technical Officer. Details of the sub-contractor must be handrown by the primary Contractor.

A10. RETENTION MONEY

Retention money will not be deducted from payments.

A11. GENERAL:

The attention of Tenderers is directed to all the various documents comprising these tender documents and including, inter alia, General Conditions of Contract, Special Conditions of Contract and Specifications and Bills and/or Schedule of Quantities and/or Prices. Panicusr attention must be given to –

• Unless unerwise stated in any of these tender documents, Tenderers are required to submit an orier, complete in every respect and fully in compliance with the specifications. If, in a renderer's opinion, justification exists for the submission of one or more alternative tender(s) such offer(s) must, as in the case of the main tender(s), be complete in every respect.

• Tenderers are requested to quote per item and to indicate the rate tendered per item.

• Tenderers are required to give a list of major items of plant and/or equipment to be used in the execution of the WORKS and must complete the plant statement where this is attached to the tender documents.

• Tenderers must furnish proof that they have had actual experience in the class of work for which they are tendering and must submit with the tender, a statement of works recently and successfully carried out.

• Compliance of tender(s) with Transnet's Limited requirements is the sole responsibility of the Tenderer and any costs incurred in subsequent modifications to or replacement of equipment accepted by Transnet Limited in good faith on the grounds of certified compliance with specified standards by the contractor and in fact found to be inadequate in such respects, will be to the relevant Tenderer's account.

The attention of Tenderers is particularly directed to the necessity to complete the "Labour Payment Schedule", "The Tender Form" and "Resolution of Board of Directors", where these documents are included in the tender.

The terms of the "Principal Controlled Insurance Policy" is negotiated by Transnet each year, therefore, the conditions of the policy embodied in this tender enquiry/contract is valid only for the period as stated in the policy. In the event of an occurrence that may arise during the course of a contract the rates/conditions of the policy i.e. applicable at date of occurrence, shall apply.

The Contractor hereby warrants that it is a BEE Induenced Company under the requirements of the BEE Act read with the Codes, it being recorded that the percentage shareholding as proposed by the Contractor and set out in the BEE Plan are held by Black Persons.

The Contractor hereby warrants that it has established a BEE plan in the form set out in the Contractor's Black Economic Empowerment Plan (the "**BEE Plan**") and intended to meet its social obligations with respect to the government's BEE policy.

The Contractor shall for the gration of this Agreement comply with the BEE Plan.

The Contractor shall.

Monitor, aucht, and record in an auditable manner, its own implementation and compliance with BEE Plan;

Provide Nansnet Freight Rail with such information as Transnet Freight Rail may reasonably requests concerning the implementation by the BEE Plan.

If Transnet Freight Rail reasonably considers that the Contractor is not at any time complying with the BEE Plan then Transnet Freight Rail may make such recommendations, as Transnet Freight Rail considers reasonably appropriate to the Contractor as to the steps it considers should be taken by the Contractor in order for the Contractor to comply with the BEE Plan.

If the Contractor does not implement such recommendations then Transnet Freight Rail may request a meeting with the Contractor to consider such non-compliance. The Parties shall attend such meeting. At such meeting the Parties shall agree whatever action plans and deliverables may be necessary such that once such action plans are implemented and deliverables delivered, the provisions of previous clauses will be complied with. The Contractor shall implement such action plans and deliver such deliverables.

If the Contractor fails to implement the action plans agreed to such failure by the Contractor shall constitute a material breach of contractor entitling Transnet Freight Rail to terminate the contract with immediate effect.

A.12 HEALTH AND SAFETY PLAN

The Contractor must draw up a Health and Safety Plan that will constitute as a guide for a safe working and a healthy environment for the Contractor and his/her employees.

This guide must be present on site on a daily basis for the duration of the Contract and it should be used during the Contractors morning safety discussion sessions before work starts with his/her employees.

The objective of the Health and Safety Plan is to comply with the terms and norms of the Occupational Health and Safety Act.

A.13 SITE MEETINGS

The Contractor shall attend site meetings when required. These meetings will be held under the chairmanship of the Technical Officer or his/her deputy. When sub-contractors are required to attend, the Contractor shall an ure their attendance.

A.14 SITE BOOKS

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The Contractor shall provide two the leaf Triplicate Books (Croxley JD222 or similar) to use as a **Site Instruction Brok** and a **Site Diary** at the site as directed by the Technical Officer for the duration of the contract.

The site instruction book shall only be used by the Technical Officer or his/her deputy and will be used for the usuing of instructions to the Contractor.

The Contractor shall complete the daily diary and a detailed description of the work done shall be have done do a daily basis.

The provision of a calculation book is required on site and daily entries of all operations are requested to be recorded in this book. Neither of these books shall be removed from the site without the permission of the Technical Officer or his/her deputy.

A.15 TEMPORARY CAMPS

sections.

No facilities are available at the mentioned work areas. The Contractor must arrange for all facilities needed, and these costs must be included in the tendered price. Contractors are not allowed to camp within Transnet rail reserve or within the various

Any toilet facilities brought on the work site must comply with the E4B documentation of the Contract.

Under no circumstances is the Contractor or his/her personnel allowed on Transnet property after sun set or before sun rise at the various work sites.

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A.16 DELAYED DAMAGES

If a Defect included in the Defects Certificate shows low performance with respect to a level stated in the Contract Data, the Contractor pays the amount of low performance damages in the amount of 60% of the prices rendered by the Contactor.

Transnet Freight Rail reserves the right to approach the Contractor with the second lowest price rendered to complete the works.

A.17 <u>VELD FIRES</u>

Under no circumstances may the Contractor or his/her employees make fires within Transnet property. Any fire which occurs as a result of the Contractor or his/her staff, the Contractor will be held fully responsible and accountable for the occurrence and damages there off. Any damages and costs for these damages will be for the account of Contractor at no charge to Transnet.

A.18 REACTION TIME

B.1 <u>SCOP</u>

The Contractor will be available and runcinal for callouts throughout the contract period.

After being ordered to be on site by the Technical Officer or his/her Deputy, the Contractor will start work which 48 hours (weekends included).

FART B: PROJECT SPECIFICATIONS <u>VEGETATION CONTROL</u> Part B

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The scope of this contract covers the control of vegetation including: Tree felling operations and bushes clearing performed by the Contractor based on their contract term on Transnet property controlled by the Depot Engineer, Kimberley North.

This part covers the techniques, types and required standards of workmanship, inspections, measurement, payment, and acceptability of the works in respect of the control of vegetation required in terms of the contract.

The essence of the contract is that Transnet Freight Rail requires that vegetation to be controlled to a required standard as specified, for the duration of the contract period.

The ways and means by which the above-mentioned results are obtained is the responsibility of the Contractor. Transnet Freight Rail however, have the right to monitor the equipment, materials and activities of the Contractor to ascertain that all procedures are in accordance with his/her tender, the relevant legislation and are conducive to the achievement of the work. Such right of monitoring shall be entirely without prejudice to

PROJECT SPECIFICATION FOR FIRE BREAKS CONTRACT VIMPEDI FV NODTH

Transnet Freight Rail and shall in no way relieve the Contractor of his/her responsibility for satisfactory work.

Failure to comply with the performance proposed by the Contractor in the contract period, the Contractor's tender may form the basis for non-payment for work done, pending the achievement of work and/or termination or cancellation of the contract.

B.2 DEFINITIONS

VEGETATION CONTROL

Control is achieved when;

 Woody plant material, i.e. trees and bushes has been jut back to a maximum height of 30 cm for trees and 10cm for bushes.

• All cut, dead or dry remains of any veg (at) n within the work area are removed where It will not constitute a danger to Transmet employee, or it must be removed to a site designated on Transmet property by the Technical Officer or his/her deputy,
No cut material falls over or is placed in reighbouring property.
Any plant or other material type be removed from the neighbouring property.
No plant or other type material is off on the boundary fence of Transmet.

It will be the responsibility on the Technical Officer to identify areas where cut material will be stacked or disposed of.
If there is no re-growth of regetation occur at any seasonal period during the year of

the contract period.

• With regards to wondots as indicated in the Schedule of Service Fees and Cost, the cleaning of all trees and bushes within the area will be regarded as inclusive to that work lot. If for insance trees and shrubs (1m and higher than 8m) are found within the work area (lot) these opecies must be regarded as part of the vegetation that needs to be controlled and not separate from the work area. All plant species within the work lot must be can buck to the required height as specified above.

• Al Mant material overhanging in a work lot area must be removed or cut back.

• Under no circumstances may the felling of trees take place if the remote possibility exist that such trees, when felled, may endanger the safe passing of trains or could result in trains being delayed, or could cause damage to rail network infrastructure. In these cases the appropriate Transnet personnel must be present on site and sufficient precautions taken i.e. Flagmen must be stationed to warn and or stop approaching rail traffic and or electrical switching has taken place.

B.3 METHOD OF VEGETATION CONTROL

The Contractor's methods and program shall provide rapid and effective control in all areas. Techniques and programming employed shall therefore be directed at this aim. The Contractor shall carry out immediate action to control growth in all instances where rapid and effective control is not achieved during any period of the contract.

PROJECT SPECIFICATION FOR FIRE BREAKS CONTRACT VIMPEDI FV NODTH

Any deviation from the method of work submitted as by the Contractor shall be subject to the approval of the Technical Officer.

B.4 STANDARDS OF WORKMANSHIP

Cut woody plant material, i.e. trees and bush must be cut to the specified height.

There must be no cut, dead, or dry remains of any vegetation within the work area. In instances where the Contractor is allowed to stack vegetative material elsewhere in the rail reserve, this material will be neatly stacked according to the requirements of the Technical Officer or his/her deputy.

The Contractor must ensure that no plant material fall into the neighbours property, if such instances occur, the Contractor must return to that work area to rectify the situation at no cost to Transnet.

The Contractor must employ safe and effective methods to easing good, quality work.

B.5 PROGRAMME OF WORK

The Contractor shall undertake the planning and programming of the work covered in the contract as stipulated in the Schedule of Service Fees and Cost, when it is requested from the Technical Officer.

Transnet requires that the Contractor to be present on site to start work within 48 hours after been notified by the Technical Oncer. ''S

B.6 PERFORMANCE MONITORING AND EVALUATION

The Contractor shall at alwames be responsible for supervision of the work and for follow-up inspections to munitor the work performed. He/she shall immediately take appropriate remedial action in areas where the specified

standard of work is not achieved.

For the o ation of the contract period, revisits of the work areas must be employed in ordek to verify the successful administration of the tree felling. In the instance were regrowth ad occurred, it will be the Contractor's responsibility to re-administer tree felling to obtain the necessary success. This will be done at the Contractor's own costs.

The Technical Officer or his/her deputy shall at any time during the operation carry out inspections of the Contractor's performance methods and procedures.

B.8 SAFETY (GENERAL)

The contractor shall at all times have available on site at least one person who is competent in first aid and firefighting.

Before any work is performed, the Contractor must have a safety talk (which is recorded in the Site Diary) with his/her employees to ensure everyone's safety during the day.

The Contractor is reminded that working adjacent to railway lines is hazardous and has to be treated as such. Open fires are not allowed on site. Any fires that may occur

should be distinguished immediately at own costs. Any claims due to fire caused by the Contractor will be for his own account.

The Contractor must ensure that no workers and equipment are on or within 3m of the railway line when a train approaches. The Contractor will provide all protection required for the safe working of his personnel.

All material, which exceeds 2 metres in length, shall be carried below head height near live high-voltage equipment. The utmost care must be taken to ensure that no part of material comes within 3 metres of any live high voltage equipment. The Contractor must also inform the people under his control not to use objects like slicks, poles, etc. to remove objects from high-voltage equipment. No water shall be used in the form of a jet if it can make contact with any high-voltage equipment.

Also see safety precautions for working adjacent to and overvallway lines in the E7/1 Document. No work is permitted under life high voltage lines. The Contractor must request that the Technical Officer arrange for the necessary occupation before work commences. Both the Contractor as well is the Transnet Freight Rail representative must sign the working permit before any work may commence under the high voltage line.

The Contractor must supply Transnet Frei, the Rail with a **risk assessment**, from which a **Safety plan** must be generated for this Project. The Contractor must adhere to this Safety Plan at all times.

B.9 INSURANCE OF WORKS

The Contractor shall take every precaution to protect the Works against damage of any nature.

The Contractor shell for his/her interests, obtain insurance of the work site established: people, materials, plant, equipment and tools as well as insurance for his motor vehicles and the common law liabilities of the Contractor as an employer.

Transmit reight Rail will arrange insurance for Public Liability at its own cost.

B.10 INSPECTION OF THE WORK

Inspection of the work will be done within 48 hours (depending on the area distance where the works was completed) and after the Contractor has notified the Technical Officer in writing that the work has been completed. If the work is found to be satisfactory, the Contractor will be paid for the work lots completed.

For the duration of this Contract, the Contractor is required to inspect the working process as well as remedial work.

B.11 <u>REMEDIAL WORK</u>

The Contractor shall carry out remedial work to all work where the standard of workmanship has not been achieved at no cost to Transnet Freight Rail.

The Technical Officer may, at any time after the inspection order the Contractor to carry out remedial action, which is to be done within 24 hours after being ordered.

Failing to commence with remedial work the Technical Officer may arrange for such action to be carried out by other Contractors at the cost of the responsible Contractor.

B.12 POLLUTION PREVENTION AND ENVIRONMENTAL AWARNESS

According to the Environmental Management System of Transner Freight Rail, pollution must be prevented as far as possible and where pollution occurs due to the negligence of the Contractor, he\she will be responsible for corrective actions.

B.13 MEASUREMENT AND PAYMENT

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On the successful completion of the number of work lots the Contractor from the Technical Officer and inspections held by the Contractor and the Technical Officer, the Contractor must submit a tax invoices for plyment

The tax invoice must be completed in ink and all the necessary information must be stipulated on the invoice.

The Technical Officer will the after certify the invoice and sign the work off.

Payment for items quoted as in the Schedule of Service Fees and Cost by the Contractor will be payable.

be expected within 30 days after the invoice date.

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RFQ NO. KBY/52971 FOR THE VEGETATION CONTROL, FIRE BREAKS IN THE FOLLOWING AREAS: (BETWEEN HOTAZEL AND POSMANSBURG, POSMANSBURG TO KAMFERSDAM, FIELDSVIEW TO MACFARLANE, KAMFERSDAM TO TRANSCAPE, and BEACONSFIELD TO HAMILTON) FOR A PERIOD OF THREE (3) MONTHS.

ANNEXURE A: B-BBEE PREFERENCE POINTS CLAIM FORM

This preference form contains general information and serves as a claim for preference points for Broad-Based Black Economic Empowerment [**B-BBEE**] Status Level of Contribution.

1. INTRODUCTION

- 1.1 A total/maximum of 20 preference points shall be awarded for B-BBEE Status Level of Contribution.
- 1.2 Failure on the part of a Bidder to fill in and/or this form and submit a B-BBEE Verification Certificate from a Verification Agency accordited by the South African Accreditation System [SANAS] or a Registered Auditor approved by the Independent Regulatory Board of Auditors [IRBA] or an Accounting Officer as contemplated in the Close Corporation Act [CCA] together with the bid will be interpreted to mean that preference points for B-BBEE Status Level of Contribution are not claimed.
- 1.3 Transnet reserves the right to require of a Bidder, either before a Bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by Transnet.

2. GENERAL DEFINITIONS

2.1 **all pricable taxes**" include value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies;

"B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;

- 2.3 **"B-BBEE status of contributor"** means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 2.4 **"Bid"** means a written offer in a prescribed or stipulated form in response to an invitation by Transnet for the provision of goods, works or services;
- 2.5 **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 [Act No. 53 of 2003];
- 2.6 **"comparative price"** means the price after the factors of a non-firm price and all unconditional discounts that can utilised have been taken into consideration;
- 2.7 "consortium or joint venture" means an association of persons for the purpose of combining

their expertise, property, capital, efforts, skills and knowledge in an activity for the execution of a contract;

- 2.8 "contract" means the agreement that results from the acceptance of a bid by Transnet;
- 2.9 "EME" means any enterprise with an annual total revenue of R5 [five] million or less as per the 2007 version of the B-BBEE Codes of Good Practice and means any enterprise with an annual total revenue of R10 [ten] million or less as per the Revised Codes of Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928;
- 2.10 "**firm price**" means the price that is only subject to adjustments in accordance with the actual increase or decrease resulting from the change, imposition, or abolition of customs and excise duty and any other duty, levy, or tax, which, in terms of the law or regulation, is binding on the contractor and demonstrably has an influence on the price of any supplies, or the rendering costs of any service, for the execution of the contract;
- 2.11 **"functionality**" means the measurement according to predetermined norms, as set out in the bid documents, of a service or commodity that is designed to be practical and useful, working or operating, taking into account, among other factors, the quality, reliability, viability and durability of a service and the technical capacity and ability of a bidder;
- 2.12 **"non-firm prices"** means all prices other than "firm" prices;
- 2.13 "person" includes reference to a juristic person;

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- 2.14 "**QSE**" means any enterprise with an annual total revenue between R5 [five] million and R35 [thirty five] million as per the 2007 version of the B-BBEE Codes of Good Practice and means any enterprise with an annual total revenue of between R10 [ten] million and R50 [fifty] million as per the Revised Codes on Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928
- 2.15 **"rand value**" hears the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties;
- 2.16 **"su contract**" means the primary contractor's assigning or leasing or making out work to, or memorying another person to support such primary contractor in the execution of part of a project in terms of the contract;
 - "total revenue" bears the same meaning assigned to this expression in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Empowerment Act and promulgated in the Government Gazette on 9 February 2007;
- 2.18 **"trust"** means the arrangement through which the property of one person is made over or bequeathed to a trustee to administer such property for the benefit of another person; and
- 2.19 **"trustee"** means any person, including the founder of a trust, to whom property is bequeathed in order for such property to be administered for the benefit of another person.

3. ADJUDICATION USING A POINT SYSTEM

3.1 The Bidder obtaining the highest number of total points for the evaluation criteria as enumerated in Section 2 of the RFP will be awarded the contract, unless objective criteria justifies the award to another bidder.

- 3.2 Preference points shall be calculated after prices have been brought to a comparative basis taking into account all factors of non-firm prices and all unconditional discounts.
- 3.3 Points scored will be rounded off to 2 [two] decimal places.

- 3.4 In the event of equal points scored, the Bid will be awarded to the Bidder scoring the highest number of preference points for B-BBEE.
- 3.5 However, when functionality is part of the evaluation process and two or more Bids have scored equal points including equal preference points for B-BBEE, the successful Bid will be the one scoring the highest score for functionality.
- 3.6 Should two or more Bids be equal in all respect, the award shall be decided by the drawing of lots.

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4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTION

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4.1 In terms of the Preferential Procurement Regulations, 2011, preference points shall be awarded to a Bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

tatus Level of Contributor	Number of Points [Maximum 20]	
1	20	
2	18	
3	16	
4	12	
5	8	
6	6	
7	4	
8	1	
compliant contributor	0	

- 4.2 Bidders who qualify as EMEs in terms on the 2007 version of the Codes of Good Practice must submit a certificate issued by an Accounting Officer as contemplated in the CCA or a Verification Agency accredited by SANAS or a Registered Auditor. Registered auditors do not need to meet the prerequisite for IRBA's approva for the purpose of conducting verification and issuing EME's with B-BBEE Status Level Certificates.
- 4.3 Bidders who qualify as EMER in terms of the Revised Codes of Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928 are only required to obtain a sworn affidavit on an annual partic confirming that the entity has an Annual Total Revenue of R10 million or less and the entity's Level of Black ownership.
- 4.4 Interns of the 2007 version of the Codes of Good Practice, Bidders other than EMEs must submit their original and valid B-BBEE status level verification certificate or a certified copy thereof, outpetantiating their B-BBEE rating issued by a Registered Auditor approved by IRBA or a Verification Agency accredited by SANAS.
 - In terms of the Revised Codes of Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928, Bidders who qualify as QSEs are only required to obtain a sworn affidavit on an annual basis confirming that the entity has an Annual Total Revenue of R50 million or less and the entity's Level of Black ownership. Large enterprises must submit their original and valid B-BBEE status level verification certificate or a certified copy thereof, substantiating their B-BBEE rating issued byta Registered Auditor approved by IRBA or a Verification Agency accredited by SANAS.
- 4.6 A trust, consortium or joint venture will qualify for points for its B-BBEE status level as a legal entity, provided that the entity submits its B-BBEE status level certificate.
- 4.7 A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate bid.

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- 4.8 Tertiary institutions and public entities will be required to submit their B-BBEE status level certificates in terms of the specialised scorecard contained in the B-BBEE Codes of Good Practice.
- 4.9 A person will not be awarded points for B-BBEE status level if it is indicated in the Bid documents that such a Bidder intends subcontracting more than 25% [twenty-five per cent] of the value of the contract to any other enterprise that does not qualify for at least the same number of points that such a Bidder qualifies for, unless the intended subcontractor is an EME that has the capability and ability to execute the subcontract.
- 4.10 A person awarded a contract may not subcontract more than 25% [twenty-five per cent] of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned, unless the contract is subcontracted to an EME that has the capability and ability to execute the subcontract.
- 4.11 Bidders are to note that in terms of paragraph 2.6 of Statement 600 of the Revised Codes of Good Practice issued on 11 October 2013 in terms of Government Gazette No. 36928, any representation made by an entity about its B-BBEE compliance must be supported by suitable evidence or documentation. As such, Transnet reserves the right to request such evidence or documentation from Bidders in order to verify and B-BBEE recognition claimed.

5. B-BBEE STATUS AND SUBCONTRACTING

5.1 Bidders who claim points in espec of B-BBEE Status Level of Contribution must complete the following:

B-BBEE Status Level of Contribute _____1 = _____ [maximum of 20 points]

Note: Points claimed in respect of this paragraph 5.1 must be in accordance with the table reflected in paragraph 41 above and must be substantiated by means of a B-BBEE certificate issued by a term ation Agency accredited by SANAS or a Registered Auditor approved by IRBA or a sworn and average of an EME or QSE.

5.2 Subcontracting:

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Ville of vortion of the contract be subcontracted? YES/NO [delete which is not applicable]

- (i) What percentage of the contract will be subcontracted?%
- (ii) The name of the subcontractor
- (iii) The B-BBEE status level of the subcontractor
- (iv) Is the subcontractor an EME? YES/NO

5.3 Declaration with regard to Company/Firm

- (i) Name of Company/Firm.....
- (ii) VAT registration number.....
- (iii) Company registration number.....
- (iv) Type of Company / Firm [TICK APPLICABLE BOX]

□ Partnership/Joint Venture/Consortium

One person business/sole propriety

□Close Corporations

Company (Pty) Ltd

(v) Describe Principal Business Activities

(vi) Company Classification [TICK APPLICABLE BOX]

□Manufacturer

□Supplier

□ Professional Service Provider

Other Service Providers, e.g. Transporter, etc.

(vii) Total number of years the company/firm has been in usiness.....

.....

BID DECLARATION

I/we, the undersigned, who warrants that he/she is dur authorised to do so on behalf of the company/firm, certify that points claimed, based on the B-BBLS status level of contribution indicated in paragraph 4 above, qualifies the company/firm for the preference(s) shown and I / we acknowledge that:

- (i) The information furnished is true and correct.
- (ii) In the event of a contract being awarded as a result of points claimed as shown in paragraph 6 above, the contract r may be required to furnish documentary proof to the satisfaction of Transpet that the claims are correct.
- (iii) If the B-BBEE satus level of contribution has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, Transnet may, in addition to any other remedy it may have:

a guality the person from the bidding process;

ecover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

- (d) restrict the Bidder or contractor, its shareholders and directors, and/or associated entities, or only the shareholders and directors who acted in a fraudulent manner, from obtaining business from Transnet for a period not exceeding 10 years, after the *audi alteram partem* [hear the other side] rule has been applied; and/or
- (e) forward the matter for criminal prosecution.

WITNESSES:

1.		
7		SIGNATURE OF BIDDER
2.		DATE:
	COMPANY NAME:	
	ADDRESS:	



ANNEXURE B: B-BBEE IMPROVEMENT PLAN

Transnet encourages its Suppliers/Service Providers to constantly strive to improve their B-BBEE rating. Whereas Respondents will be allocated points in terms of a preference point system based on its B-BBEE scorecard, in addition to such scoring, Transnet also requests that Respondents submit a B-BBEE improvement plan. Respondents are therefore requested to indicate the extent to which their ownership, management control, Supplier Development, Preferential Procurement and Enterprise Development will be maintained or improved over the contract period.

Respondents are requested to submit their B-BBEE Improvement Plan as an additional document with their Proposals.

Respondents are to insert their current status (%) and future targets (%) for the B-BEEE Improvement Plan [i.e. not the % change but the end-state quantum expressed as a percentage] in the table below. This will indicate how you intend to sustain or improve your B-BBEE rating over the contract period. On agreement, this will represent a binding commitment to the successful Respondent.

Transnet reserves the right to request supporting evidence to substantiate the commitments made in the B-BBEE Improvement Plan.

OWNERSHIP INDICATOR		WNERSHIP INDICATOR lequind Responses			OWNERSHIP INDICATOR lequil d Responses		
1.	The percentage of the business owned by Black ¹ persons. 24 ÿ	Provide a commitment based on the extent to whice own ership in the hands of Black persons as a percentage of total ownership of the organisation would be sustained or vince ased over the contract period.					
2.	The percentage of your business owned by deck women.	Provide a commitment based on the extent to which ownership in the hands of Black women as a percentage of total ownership of the organisation would be sustained or increased over the contract period.					
3.	The parcentage of the business when by Black your 2	Provide a commitment based on the extent to which ownership in the hands of Black youth as a percentage of total ownership of the organisation would be sustained or increased over the contract period.					
4.	The percentage of the business owned by Black persons living with disabilities	Provide a commitment based on the extent to which ownership in the hands of Black disabled persons as a percentage of total ownership of the organisation would be sustained or increased over the contract period.					
5.	New Entrants ³ (Early stage business)	Provide a commitment based on the extent to which new entrants will be supported over the contract period.					

^{1 &}quot;Black" means South African Blacks , Coloureds and Indians , as defined in the B-BBEE Act, 53 of 2003

^{2 &}quot;Black youth" means Black persons from the age of 16 to 35

^{3 &}quot;New Entrants" means an early stage business which is similar to a start-up. However, an early stage business is typically 3 years old or less.

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1	MANAGEMENT CONTROL INDICATOR	Required Responses	Current Status (%)	Future Targets (%)
6.	The percentage of Black Board members in relation to the total number of Board members	Provide a commitment based on the extent to which the number of Black Board members, as a percentage of the total Board, would be sustained or increased over the contract period.		
7.	The percentage of Black female Board members in relation to the total number of Board members	Provide a commitment based on the extent to which the number of Black female Board members, as a percentage of the total Board, would be sustained or increased over the contract period.		
8.	Black Executives directors as a percentage of all executive directors	Provide a commitment based on the extent to which the number of Black executive Directors as a percentage of all Executive Directors would be sustained or increased over the contract period.		
9.	Black female Executives directors as a percentage of all executive directors	Provide a commitment based on the exent to which the number of Black female executive Directors as a percentage of all Executive Directors would be sustained or increased over the contract period.		
Oth	er Executive Management	Required response	Current Status (%)	Future Targets (%)
10.	Black Executive Management as a percentage of all executive directors	Provide a commitment based on the extent to which the number of Black executive Managers as a percentage of all Executive Directors would be sustained or increased over the contract period.).; ;,	
11.	Black Female Executive Management as a decentage of all executive directors	Provide a commitment based on the extent to which the number of Black female executive Managers as a percentage of all Executive Directors would be sustained or increased over the contract period.		
	Semer hanagement	Required Response	Current Status (%)	Future Targets (%)
12	Brok employees in Senior Management as a percentage of all senior management	Provide the percentage of Blacks that would be appointed or retained by the Board and would be operationally involved in the day to day senior management of the business, with individual responsibility for overall and/or financial management of the business and actively involved in the development and implementation of overall strategy , over the contract period.		
13.	Black female employees in Senior Management as a percentage of all senior management	Provide the percentage of Black females that would be appointed or retained by the Board and would be operationally involved in the day to day senior management of the business, with individual responsibility for overall and/or financial management of the business and actively involved in the development and implementation of overall strategy , over the contract period.		
	Middle Management	Required Response	Current	Future

			Status (%)	Targets (%)
14.	Black employees in Middle Management as a percentage of all middle management	Provide the percentage of Blacks that would be retained or appointed by the organisation in the middle management cadre and would be operationally involved in the day to day management of the business, with individual responsibility for a particular area within the business and actively involved in the day to day management of the organisation, over the contract period.		
15.	Black female employees in Middle Management as a percentage of all middle management	Provide the percentage of Blacks females that would be retained or appointed by the organisation in the middle management cadre and would be operationally involved in the day to day management of the business, with individual responsibility in particular area within the business and actively involved in the day to day management of the organisation, ver the contract period.	Ľ.	
Jun	ior Management	Required Respunse	Current Status (%)	Future Targets (%)
16.	Black employees in Junior management as a percentage of all junior management	Provide a commitment based on the extent to which the currier of Black Junior Managers as a percentage of the total junior more ers, would be sustained or increased over the contract period.		, Л
17.	Black female employees in Junior management as a percentage of all junior management	Provide a commitment based on the extent which the number of Black female Junior Managers as a percentage of the total junior Managers, would be sustained or increased over the contract period.		
Em	ployees with disabilities	Required Response	Current Status (%)	Future Targets (%)
18.	Black implemes with usat littles as a percentage of an employees	Provide a commitment based on the extent to which the percentage of Black disabled employees, in relation to the total of all employees in the organisation, would be sustained or increased over the contract period.		
	PREFERENTIAL PROCUREMENT INDICATOR	Required Responses	Current Status (%)	Future Targets (%)
19.	B-BBEE procurement spend from all Empowering Suppliers ⁴ based on the B- BBEE procurement	Provide a commitment based on the extent to which B-BBEE spend from all Empowering Suppliers would be sustained or increased over the contract period.		

⁴ "Empowering Suppliers" means a B-BBEE compliant entity, which should meet at least three of the following criteria if it is a Large Enterprise or one if it is a QSE:

(a) At least 25% of cost of sales excluding labour cost and depreciation must be procured from local producers or local supplier in SA, for service industry labour cost are included but capped to 15%.

(b) Job creation - 50% of jobs created are for Black people provided that the number of Black employees since the immediate prior verified B-BBEE Measurement is maintained.

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⁽c) At least 25% transformation of raw material/beneficiation which include local manufacturing, production and/or assembly, and/or packaging.

⁽d) Skills transfer - at least spend 12 days per annum of productivity deployed in assisting Black EMEs and QSEs beneficiaries to increase their operation or financial capacity.

	recognition level as a percentage of total measured procurement spend		
20.	20 B-BBEE procurement spend from all Empowering Suppliers QSEs based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which B-BBEE spend from Empowering Supplier QSEs would be sustained or increased over the contract period	
21.	B-BBEE procurement spend from Exempted Micro- Enterprise based on the applicable B-BBEE procurement recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which B-BBEE spend from EMEs would be sustained or increased over the contract period	
22.	B-BBEE procurement spend from Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	Provide a commitment based on the extent to which spend from Empowering Suppliers who are more than 51% Black-owned would be maintailed or increased over the contract period.	
23.	B-BBEE procurement spend from Empowering Suppliers that are at least 30% black women owned based on the applicable B-BBEE Procurement Reconnicen Levels as a percent ge of Total Measured recording	Provide a commitment based on the extent to which spend from Empowering Suppliers who are more than 30% Black women- wned would be maintained or increased over the contract period.	
24.	B-BBE P ocurrent Spent from Designated Group ⁵ supplets that are at least 510 Black owned	Provide a commitment based on the extent to which spend from suppliers from Designated Group Suppliers that are at least 51% Black owned would be maintained or increased over the contract period.	

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⁵ "Designated Groups" means:

a) unemployed black people not attending and required by law to attend an educational institution and not awaiting admission to an educational institution;

b) black people who are youth as defined in the National Youth Commission Act of 1996;

c) black people who are persons with disabilities as defined in the Codes of Good Practice on employment of people with disabilities issued under the Employment Equity Act;

d) black people living in rural and under developed areas; and

e) black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011.

	PPLIER DEVELOPMENT DICATOR	Required Response	Current Status (%)	Future Target (%)
25.	Annual value of all Supplier Development ⁶ Contributions made by the Measured entity as a percentage of the target	Provide a commitment based on the percentage in your organisation's annual spend on Supplier Development initiatives, will be maintained or improved over the contract period.		
El	ITERPRISE DEVELOPMENT INDICATOR	Required Response	Current Status (%)	Future Target (%)
26.	The organisation's annual spend on Enterprise Development ⁷ as a percentage of Net Profit after Tax [NPAT]	Provide a commitment based on the retention or increase in your organisation's annual spend on Enterprise Development initiatives, as a percentage of its Net Profit after Tax, over the contract period.	1 ¹¹	
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⁶ "**Supplier Development**" means monetary or non-monetary contributions carried out for the benefit of value-adding suppliers to the Measured Entity, with the objective of contributing to the development, sustainability and financial and operational independence of those beneficiaries:

⁽a) Supplier Development Contributions to suppliers that are Exempted Micro-Enterprises or Qualifying Small Enterprises which are at least 51% black owned or at least 51% black women owned.

Supplier Development within the contest of the B-BBEE scorecard must be differentiated from Transnet's Supplier Development Initiatives. Whereas the former relates to the definition above, the latter relates to improving the socio-economic environment through initiatives that are committed to as part of a contract award that contribute to the development of a competitive supplier base in relation to a particular industry.

⁷ "Enterprise Development" means monetary and non-monetary contributions carried out for the following beneficiaries, with the objective of contributing to the development, sustainability and financial and operational independence of those beneficiaries:

⁽a) Enterprise Development Contributions to Exempted Micro-Enterprises or Qualifying Small Enterprises which are at least 51% Black women owned;